Clearing the Backlog of SC and ST Employees

2374. SHRI SANTOSH BAGRODIA: Will the PRIME MINISTER be pleased to state:

(a) whether Government are taking steps to clear the mounting backlog of jobs for SC and ST personnel in Central and State Government services;

(b) if so, the details thereof; and

(c) by when there will no backlog of SC and ST appointments?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) and (b) Central Govt. is conerned with filling up posts in Central Government only. Instructions already exist in terms of which all Ministries/Departments are expected to take action for timely filling up the reserved posts in order to avoid accumulation of backlog and to make all-out efforts to fill the reserved posts in the same year so that the backlog is minimized.

(c) No time-frame for clearing the backlog for SC and ST appointments can be fixed, as recruitment is a continuous process and time gap between occurance and filling up of a vacancy is inevitable.

Consideration Zone for promotion

2375. SHRI BRAHMAKUMAR BHATT: Will the PRIME MINISTER be pleased to state:

(a) what are the procedure to fill up vacancies in a particular cadre, if candidates are not available within the normal consideration zone;

(b) whether it is a fact that only eligible candidates who fulfil the minimum service period, qualification and other conditions as per recruitment rule, are considered in consideration zone for promotion; and

(c) if not, what is the procedure for making consideration zone for promotion?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) to (c) Instructions provide that the normal zone of consideration would comprise officials equal